



# Healthy Business

## IRS PUBLISHES COST-OF-LIVING ADJUSTMENTS FOR 2020

On November 6th, 2019, Revenue Procedure 2019-44 of the Internal Revenue Service (IRS) announced the 2020 annual cost-of-living inflation adjustments, which included increased limits for Flexible Spending Accounts (FSAs), transportation fringe benefits, qualified parking expenses, and many other tax-related items.

### Health FSAs

The employee's maximum contributions for health Flexible Spending Accounts (FSAs) will increase as follows:

2020 Amount	2019 Amount	Increase of
\$2,750.00	\$2,700.00	\$50.00

### DCAPs

The Dependent Childcare Assistance Program (DCAP) maximum employee contribution **has not changed** as it is a non-indexed limit.

2020 Amount	2019 Amount	Increase of
\$5,000.00 if the employee is a single parent or married filing a joint tax return	\$5,000.00 if the employee is a single parent or married filing a joint tax return	\$0.00
\$2,500.00 if the employee is married and filing separately	\$2,500.00 if the employee is married and filing separately	\$0.00

### Qualified Transit/Parking Benefits

The Transit/Parking exclusion increases as follows:

2020 Amount	2019 Amount	Increase of
\$270.00	\$265.00	\$5.00

Please click the following links to read the notices in their entirety: [Revenue Procedure 2019-44](#) .

Please contact your Account Manager if you have any questions.